



The Public Schools of Brookline

Brookline Town Hall
333 Washington Street, 5th Floor
Brookline, Massachusetts 02445

Susan K. Givens, Ed.D.
*Deputy Superintendent of
Administration and Finance*

To: Finance Subcommittee
Linus J. Guillory, Jr., Ph.D., Superintendent of Schools

Re: Non-Aligned - Principals Compensation Review

Date: Susan K. Givens, Ed.D., Deputy Superintendent

Over the past several months, our Human Resource Department has been gathering base salary data from comparable communities. Though we were not able to get information from all nine, the majority have responded and there is sufficient data to provide a meaningful assessment of how principal's compensation compares to these communities. Here are the results of the market research conducted this fall.

High School Principals			
Communities	Average	High	Low
Acton Boxborough	Unavailable		
Arlington	183,564		
Lexington	161,908		
Milton	157,939		
Natick	164,336		
Needham	188,103		
Newton	178,968	197,491	146,054
Wellesley	190,995		
	Average	175,116	
Brookline	180,532		

The high school principal's salary is \$5,000 more than the average and \$17,000 below the highest paid within this group.

Middle School Principals			
Communities	Average	High	Low
Acton Boxborough	151,867		
Arlington	131,800		
Lexington	163,646		
Milton	152,030		
Natick	151,659	160,702	142,615
Needham	159,457	175,001	143,913
Newton	173,937	184,797	160,865
Wellesley	185,676		
	Average	158,759	
Brookline	154,773	161,951	140,000

